

# Texas Compact on Immigration



As signers of the Texas Compact on Immigration, we are committed to promoting common-sense immigration reforms that strengthen our economy and attract talent and business to our state.

We recognize the critical role immigration plays in driving economic growth, and therefore support bipartisan immigration solutions that ensure our federal system meets the needs of our labor market; find a solution for undocumented Texans who make vital contributions to our state's economy; secure the border; and enforce our nation's laws. We also support statewide policies that recognize the myriad economic contributions immigrants make as workers, students, taxpayers, and consumers. Texas' immigration policies must reaffirm our global reputation as a welcoming and business-friendly state.

We urge state leaders and our congressional delegation to adopt these three principles of the Texas Compact on Immigration to guide the immigration discussion in our state.

- 1. FEDERAL SOLUTIONS FOR OUR ECONOMY:** To be truly competitive, Texas requires a federal immigration system that attracts global talent and investment and creates jobs in our state. We urge the Texas congressional delegation to support reforms to our legal immigration system that provide for enough legal workers across the skills spectrum to meet employer needs. Any such solution must protect our national borders through new enforcement technology, while also creating a pathway to legal status or citizenship for the roughly 1.8 million undocumented immigrants in the state who contribute \$1 billion in state and local taxes, and, in particular, Texas Dreamers and TPS holders.
- 2. IN-STATE TUITION:** Texas has a long and proud tradition of embracing immigrants and leading the country in bipartisan, common-sense immigration policies. We urge state leaders to protect tuition equity and continue to offer in-state tuition to all Texas high school graduates who want to continue their education and contribute their talents to our vibrant Texas economy.
- 3. COMPETITIVE COMMUNITIES:** We understand the communities that grow and attract talent are the ones who are welcoming to all. We support local policies that ensure all residents have the tools and opportunities they need to succeed.

## Signatories

Abilene Chamber of  
Commerce

Abilitie

Abunden

Aceable

Adebayo Adeleke LLC

Amegy Bank of Texas

Amplio Recruiting

Austin Area Chamber of  
Commerce

Austin Tech Alliance (ATA)

|   |   |   |
|---|---|---|
| <b>Austin Technology Council</b>                    | <b>Gearbox Entertainment Company</b>                  | <b>MAJORITY</b>   |
| <b>Azarmehr Law Group (ALG)</b>                     | <b>Globe Products Co.</b>                             | <b>Manchester Living</b>                                |
| <b>Ballinger Chamber of Commerce</b>                | <b>Greater Austin Asian Chamber of Commerce</b>       | <b>MAREK</b>  |
| <b>Barshop Ventures, LLC</b>                        | <b>Greater Austin Black Chamber of Commerce</b>       | <b>McAllen Chamber of Commerce</b>                      |
| <b>Brazoria County Hispanic Chamber of Commerce</b> | <b>Greater Austin Hispanic Chamber of Commerce</b>    | <b>Midland Hispanic Chamber of Commerce</b>             |
| <b>Bestway Oilfield, Inc.</b>                       | <b>Greater Dallas Hispanic Chamber of Commerce</b>    | <b>Molex</b>  |
| <b>Blue Sky Partners</b>                            | <b>Greater Dallas Taiwanese Chamber of Commerce</b>   | <b>Monty &amp; Ramirez LLP</b>                          |
| <b>The Borderplex Alliance</b>                      | <b>Greater Houston Partnership (GHP)</b>              | <b>Myron Steves</b>                                     |
| <b>Bukstein Legal Services</b>                      | <b>Greater Irving-Las Colinas Chamber of Commerce</b> | <b>Nation Waste</b>                                     |
| <b>Capital Factory</b>                              | <b>GSD&amp;M</b>                                      | <b>North Dallas Chamber of Commerce</b>                 |
| <b>Chamberlin Roofing and Waterproofing</b>         | <b>Hendler Flores Law, PLLC</b>                       | <b>North San Antonio Chamber of Commerce</b>            |
| <b>Coachieve, LLC</b>                               | <b>HMS Holdings Corp.</b>                             | <b>North Texas Commission</b>                           |
| <b>Community Health Choice</b>                      | <b>Houston Hispanic Chamber of Commerce</b>           | <b>Pantote Solutions LLC</b>                            |
| <b>Conn's HomePlus</b>                              | <b>IBC Bank</b>                                       | <b>The Perryman Group</b>                               |
| <b>Corridor Title, LLC</b>                          | <b>Irving Hispanic Chamber of Commerce</b>            | <b>Physicians for American Healthcare Access (PAHA)</b> |
| <b>Cross Culture Communications</b>                 | <b>Kamal Law Firm, PLLC</b>                           | <b>Plains Cotton Growers, Inc.</b>                      |
| <b>Dallas Regional Chamber</b>                      | <b>Kiley Literary Legacies, LLC</b>                   | <b>Plano Chamber of Commerce</b>                        |
| <b>El Paso Hispanic Chamber of Commerce</b>         | <b>Landscape Art</b>                                  | <b>PMCA Partners</b>                                    |
| <b>ETZONE</b>                                       | <b>Lawn Management Company, Inc (LMC)</b>             | <b>Pottsboro Area Chamber of Commerce</b>               |
| <b>Financial Casualty &amp; Surety, Inc</b>         | <b>Legacy Community Health</b>                        | <b>PTG</b>  |
| <b>Fort Bend Chamber of Commerce</b>                | <b>Longview Chamber of Commerce</b>                   | <b>RGV Hispanic Chamber of Commerce</b>                 |
| <b>Fort Worth Chamber of Commerce</b>               |   | <b>Rising Leadership Foundation</b>                     |
| <b>Foster LLP</b>                                   |   | <b>Rio City Land Development LLC</b>                    |
| <b>Fry Roofing</b>                                  |   | <b>San Antonio Chamber of Commerce</b>                  |

**San Antonio Hispanic Chamber of Commerce**

**SevenTablets**

**Silicon Labs**

**SOAL Technologies**

**South Padre Island Chamber of Commerce**

**TAS Commercial Concrete**

**TechNet**

**Tech Titans**

**Texans for Sensible Immigration Policy (TxSIP)**

**Texas Association of Business (TAB)**

**Texas Association of Dairymen**

**Texas Business Leadership Council (TBLC)**

**Texas Cotton Ginners' Association**

**Texas International Produce Association**

**Texas Poultry Federation and Affiliates**

**Texas Retailers Association**

**Texas Shrimp Association**

**Tricolor Auto Group**

**Uber**

**United Corpus Christi Chamber of Commerce (UCCCC)**

**The United States-Mexico Chamber of Commerce Houston-The Woodlands & Gulf Coast Chapter (USMCOCCG)**

**Waco Cha**

**Waxahachie Chamber of Commerce**

**Wong Fleming**

**Jim Baron**  
CEO, Mesa SW Management LP

**Demetria Bivens**  
Executive Director, National Association of Minority Contractors

**Regina Chenault**  
HR Manager, Flex-N-Gate

**Byron Cook**  
Former Texas House Chairman of State Affairs

**Don Cumming**  
General Manager, Flex-N-Gate

**Hector de J Ruiz**  
Owner, ANSI Capital, LLC

**Craig Enoch**  
Justice Retired; Co-Founder Enoch Keever PLLC

**Hilda Galvan**  
Partner in Charge, Jones Day

**Jesus Garza**  
Former CEO, Seton Healthcare

**JC Gonzalez**  
Chairman, Irving Hispanic Chamber of Commerce

**Diana Greener**  
Business Development, Key Construction

**Curtis Harrell**  
President and CEO, Citation Oil and Gas Corp.

**Alex López Negrete**  
President and CEO, Lopez Negrete Communications

**Angela Lopez**  
Shareholder, Cowles & Thompson

**Marvin Odum**  
Former President, Shell Oil Company

**David Pfaff**  
CEO, Plastronics

**Jose Luis Prado**  
Chairman and CEO, Evans Food Group

**Jay Reddy**  
CEO, VitreosHealth

**John Rowe**  
Chairman Emeritus, Exelon

**Alejandro Ruelas**  
Co-Founder, LatinWorks

**Laura Sanchez**  
President, El Ranchito Restaurants

**Carole Segal**  
Co-Founder, Crate and Barrel

**Martin Slark**  
CEO, Molex and Board of Directors, Koch Industries

**Ken G. Wincorn**  
Founder, the Law Offices of Kenneth G. Wincorn