

# Texas Compact on Immigration



As signers of the [Texas Compact on Immigration](#), we are committed to promoting common-sense immigration reforms that strengthen our economy and attract talent and business to our state.

We recognize the critical role immigration plays in driving economic growth, and therefore support bipartisan immigration solutions that ensure our federal system meets the needs of our labor market; find a solution for undocumented Texans who make vital contributions to our state's economy; secure the border; and enforce our nation's laws. We also support statewide policies that recognize the myriad economic contributions immigrants make as workers, students, taxpayers, and consumers. Texas' immigration policies must reaffirm our global reputation as a welcoming and business-friendly state.

We urge state leaders and our congressional delegation to adopt these three principles of the Texas Compact on Immigration to guide the immigration discussion in our state.

- 1. FEDERAL SOLUTIONS FOR OUR ECONOMY:** To be truly competitive, Texas requires a federal immigration system that attracts global talent and investment and creates jobs in our state. We urge the Texas congressional delegation to support reforms to our legal immigration system that provide for enough legal workers across the skills spectrum to meet employer needs. Any such solution must protect our national borders through new enforcement technology, while also creating a pathway to legal status or citizenship for the roughly 1.8 million undocumented immigrants in the state who contribute \$1 billion in state and local taxes, and, in particular, Texas Dreamers and TPS holders.
- 2. IN-STATE TUITION:** Texas has a long and proud tradition of embracing immigrants and leading the country in bipartisan, common-sense immigration policies. We urge state leaders to protect tuition equity and continue to offer in-state tuition to all Texas high school graduates who want to continue their education and contribute their talents to our vibrant Texas economy.
- 3. COMPETITIVE COMMUNITIES:** We understand the communities that grow and attract talent are the ones who are welcoming to all. We support local policies that ensure all residents have the tools and opportunities they need to succeed.

## Signatories

ABC Home & Commercial  
Services

Abilene Chamber of Commerce

Abilitie

Abunden

Aceable

Adebayo Adeleke LLC

Allen Fairview Chamber of  
Commerce

Amegy Bank of Texas

Amplio Recruiting

Atlantic Partners Group, LLC	ETSZONE	Irving Hispanic Chamber of Commerce
Austin Area Chamber of Commerce	Financial Casualty & Surety, Inc	Irving-Las Colinas Chamber of Commerce
Austin Tech Alliance (ATA)	Fort Bend Chamber of Commerce	Katy Area Chamber of Commerce
Austin Technology Council	Fort Worth Chamber of Commerce	Kamal Law Firm, PLLC
Azarmehr Law Group (ALG)	Fort Worth Hispanic Chamber of Commerce	Kiley Literary Legacies, LLC
Ballinger Chamber of Commerce	Foster LLP	Kingston Systems
Barshop Ventures, LLC	Fry Roofing	Ladjevardian & Associates
Brazoria County Hispanic Chamber of Commerce	Garland Chamber of Commerce	Landscape Art
Bestway Oilfield, Inc.	Gearbox Entertainment Company	Laredo Economic Development Corporation
Blue Sky Partners	Globe Products Co.	Lawn Management Company, Inc (LMC)
The Borderplex Alliance	Greater Arlington Chamber of Commerce	Legacy Community Health
Bukstein Legal Services	Greater Austin Asian Chamber of Commerce	Longview Chamber of Commerce
Cambridge Caregivers	Greater Austin Black Chamber of Commerce	MAJORITY
Capital Factory	Greater Austin Hispanic Chamber of Commerce	Manchester Care Homes
Cayetano Development, LLC	Greater Dallas Hispanic Chamber of Commerce	Marek Family of Companies
Chamberlin Roofing and Waterproofing	Greater Dallas Taiwanese Chamber of Commerce	McAllen Chamber of Commerce
Civitas Capital Group	Greater Houston Partnership (GHP)	McKinney Chamber of Commerce
Coachieve, LLC	Irving-Las Colinas Chamber of Commerce	Midland Hispanic Chamber of Commerce
Commerce Bank	GSD&M	Molex
Community Health Choice	Hendler Flores Law, PLLC	Monty & Ramirez LLP
COMPU-DATA International, LLC (CDI)	HMS Holdings Corp.	Myron Steves
Conn's Home Plus	Houston Hispanic Chamber of Commerce	Nation Waste
Corridor Title, LLC	IBC Bank	North Dallas Chamber of Commerce
Cross Culture Communications	IDEAL Immigration	North San Antonio Chamber of Commerce
Dallas Regional Chamber		North Texas Commission
Dreamland		
El Paso Chamber of Commerce		
El Paso Hispanic Chamber of Commerce		

OnShore Assembly, LP	Spurs Sports & Entertainment	Houston-The Woodlands & Gulf Coast Chapter (USMCOGCG)
Pantote Solutions LLC	Summit Financial Group	Waco Cha
PepsiCo	Superior Trophies and Buckles	Waxahachie Chamber of Commerce
The Perryman Group	TAS Commercial Concrete	Wong Fleming
Physicians for American Healthcare Access (PAHA)	TechNet	<b>Eduardo Aguirre</b> Retired U.S. Ambassador to Spain and Andorra
Plains Cotton Growers, Inc.	Tech Titans	<b>Jim Baron</b> CEO, Mesa SW Management LP
Plano Chamber of Commerce	Texans for Sensible Immigration Policy	<b>Demetria Bivens</b> Executive Director, National Association of Minority Contractors
PMCA Partners	(TxSIP)	<b>Regina Chenault</b> HR Manager, Flex-N-Gate
Pottsboro Area Chamber of Commerce	Texas Association of Business (TAB)	<b>Byron Cook</b> Former Texas House Chairman of State Affairs
Powers Law Group	Texas Association of Dairymen	<b>Don Cumming</b> General Manager, Flex-N-Gate
Powers Strategy Group	Texas Association of Manufacturers (TAM)	<b>Hector de J Ruiz</b> Owner, ANSI Capital, LLC
PPI Security	Texas Association of Mexican American Chambers of Commerce (TAMACC)	<b>Craig Enoch</b> Justice Retired; Co-Founder
Proficiency Testing Service	Texas Association of Mexican American Chambers of Commerce (TAMACC)	<b>Enoch Kever PLLC</b>
PTG	Texas Business Leadership Council (TBLC)	<b>Hilda Galvan</b> Partner in Charge, Jones Day
PZ Consulting	Texas Cotton Ginners' Association	<b>Jesus Garza</b> Former CEO, Seton Healthcare
Reward	Texas International Produce Association	<b>JC Gonzalez</b> Chairman, Irving Hispanic Chamber of Commerce
RGV Hispanic Chamber of Commerce	Texas Poultry Federation and Affiliates	<b>Diana Greener</b> Business Development, Key Construction
Rio City Land Development LLC	Texas Restaurant Association	
Rising Leadership Foundation	Texas Retailers Association	
Rodeo Bum	Texas Shrimp Association	
San Antonio Chamber of Commerce	The Hat Store	
San Antonio Hispanic Chamber of Commerce	Three Best Rated	
San Marcos Chamber of Commerce	Tricolor Auto Group	
SevenTablets	Uber	
Silicon Labs	United Corpus Christi Chamber of Commerce (UCCCC)	
SOAL Technologies	The United States-Mexico Chamber of Commerce	
South Padre Island Chamber of Commerce		

**Curtis Harrell**

President and CEO, Citation Oil and Gas Corp.

**Woody Hunt**

Senior Chairman of the Board of Directors of Hunt Companies, Inc. and its affiliated companies

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**Ken G. Wincorn**

Founder, the Law Offices of Kenneth G. Wincorn